



100 Naylor Road; Oak Point, Texas 75068  
(972) 294-2312 (972) 294-1619 fax  
www.oakpointtexas.com

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Completion of this data is voluntary and will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for EEO-4 reporting purposes only and will be kept separate from all other personnel records only accessed by the Human Resources department. Please return completed forms to the HR department in person, by fax or via email at [abockes@oakpointtexas.com](mailto:abockes@oakpointtexas.com).

NAME: \_\_\_\_\_

DATE: \_\_\_\_\_

JOB APPLIED FOR: \_\_\_\_\_

**GENDER:**

(Please check one of the options below)

\_\_\_\_ Male

\_\_\_\_ Female

**RACE/ETHNICITY:**

**(Please check one of the descriptions below corresponding to the ethnic group with which you identify.)**

\_\_\_\_ Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

\_\_\_\_ White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

\_\_\_\_ Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.

\_\_\_\_ Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

\_\_\_\_ Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

\_\_\_\_ American Indian or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

\_\_\_\_ Two or more races (Not Hispanic or Latino): All persons who identify with more than one of the above five races.